**St Ita’s Dutton Park**

**Strategic Renewal Plan**

**2012-2016**

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**Broad Strategic Goal - Mission and Religious Education**

As a community of faith we aim to provide an authentic experience of an inclusive Catholic learning community that names, communicates and gives form to the ethos of Christian Gospel values and the Ursuline tradition.

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**Goals for 2012-2016**

We intend to

- Provide opportunities for the spiritual formation of staff and the development of professional learning in religious education and theology
- Further develop the quality and effectiveness of learning and teaching in religious education
- Develop a shared understanding of and practical response to Catholic Social Teaching
- Strengthen community understanding and support for the school's Catholic identity and role within the mission of the Church

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**Actions for 2013**

- Formation of an RE team to support the implementation of the Religion curriculum
- Further develop meditative practices in classrooms
- Develop an understanding of the Virtues Project and its connection to our vision and mission
- The focus for the year – Happiness –
- Develop a sacred space within the school
- Create a school prayer
**Broad Strategic Goal - Learning and Teaching**

To promote holistic development which caters to the intellectual, spiritual, physical, social-emotional and artistic dimensions of the human person and which equips each person with skills to be life-long learners and effective and compassionate members of society no matter their need or ability. We aim to TEACH, CHALLENGE and TRANSFORM all learners, catering for the diverse needs of students.

**Goals for 2012-2016**

We intend to

- Create a professional learning community
- Implement quality pedagogical practice that is data-informed and evidence based
- Implement the Australian curriculum within the context of the BCE Learning Framework as a means of realising equity and excellence
- Implement a whole-school approach to fostering the social and emotional well-being of students

**Actions for 2013**

- Develop a partnership with BCE EO’s to support the implementation of the English and History curricula; Early Years’ network
- Further develop peer coaching practices
- Form a partnership with a professional learning community from another school
- Finalise the *Vision For Learning* document
- Use research findings from *Visible Learning* to maximize students’ learning potential
- Form a data team to support teachers to implement the Business Intelligence tool
- Use a range of explicit data to inform and direct teaching and learning experiences (BI tool)
- Implement School Wide Positive Behaviour Support
- Review Homework Policy
- Offer “Technology Toolkit” sessions for staff
- Implement differentiated curriculum experiences – ToM, Debating, lunchtime chess & board games
**Broad Strategic Goal – Professional Practice and Collaborative Relationships**

To build strong and productive relationships with school, parish and wider community to foster the Vision and Mission of the school.

**Goals for 2012-2016**

We intend to

- Engage in a comprehensive approach to staff well-being and professional learning
- Develop further our professional learning community through productive links with outside professional agencies
- Continue to strengthen staff, parent and parish partnerships

**Actions for 2013**

- School concert
- School fete
- Establish partnership with the School of Education, Griffith University – Visual Literacy
- Develop a Parent Portal
- Update school website
**Broad Strategic Goal - Strategic Resourcing**

To commit to just, collaborative and inclusive stewardship in the implementation of policies, practices and decision-making.

**Goals for 2012-2016**

We intend to

- Refurbish the Early Years’ classrooms and play environment
- Complete the upgrade to the pool complex
- Further develop the play area on Jubilee oval – fixed play equipment
- Encourage environmental sustainability
- Implement information and learning management systems that enhance student and staff engagement

**Actions for 2013**

- Reduce paper usage through digital communication to parent community
- Submit Block Grant application for the refurbishment of the Yr 1 & Yr 2 classrooms and outdoor precinct
- Install Phonic Sound systems into four additional classrooms
- Completion of pool facilities
- Construct shade in the early years’ precinct
- Improve signage
- Increase student access to mobile devices
- Engage key teachers with rolling out LIFE Learning Management System