**St Ita’s Dutton Park**

**Strategic Renewal Plan**

2012-2016

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**Broad Strategic Goal - Mission and Religious Education**

As a community of faith we aim to provide an authentic experience of an inclusive Catholic learning community that names, communicates and gives form to the ethos of Christian Gospel values and the Ursuline tradition.

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**Goals for 2012-2016**

We intend to

- Provide opportunities for the spiritual formation of staff and the development of professional learning in religious education and theology
- Further develop the quality and effectiveness of learning and teaching in religious education
- Develop a shared understanding of and practical response to Catholic Social Teaching
- Strengthen community understanding and support for the school’s Catholic identity and role within the mission of the Church

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**Achievements for 2012**

- Five teachers are currently involved in the *Catching Fire - Spiritual Formation of Staff* programme
- All staff have participated in spiritual formation experiences
- Staff participated in professional learning to support implementation of the Religion Curriculum
- Pastoral Care and Social Justice ministries coordinated activities to support St Vincent de Paul Winter Appeal, St Vincent de Paul Christmas Appeal and Caritas Australia – Project Compassion
- A parent Lenten prayer program was facilitated by Parish/School liaison
- All classes participated in meditative practices in classrooms
- Professional learning to embed ICT in RE was provided by RE-EO
- The 2012 focus – *We are Called* – was aligned to class contracts, liturgies and positive behaviours
Broad Strategic Goal - Learning and Teaching

To promote holistic development which caters to the intellectual, spiritual, physical, social-emotional and artistic dimensions of the human person and which equips each person with skills to be life-long learners and effective and compassionate members of society no matter their need or ability. We aim to TEACH, CHALLENGE and TRANSFORM all learners, catering for the diverse needs of students.

Goals for 2012-2016

We intend to

- Implement quality pedagogical practice that is data-informed and evidence based
- Create a sustainable ICT professional learning model
- Implement the Australian curriculum within the context of the BCE Learning Framework as a means of realising equity and excellence
- Implement a whole – school approach to fostering the social and emotional well-being of students

Achievements for 2012

- Teachers were successfully involved in peer coaching through the AGQTP
- SRS (online Student Reporting System) was implemented effectively
- Teachers participated in the AGQTP activity – Differentiated Curriculum for Excellence to enhance student learning experiences
- Teachers planned collaboratively with BCE Education Consultants to design units of work in English and History and using ICT to improve learning and teaching
- EO-English supported teacher professional learning in implementing the First Steps Writing Program (P-7)
- You Can Do It - Program Achieve implemented in Yrs P-2
- Teachers planned collaboratively with T/L to enhance teaching and learning using ICT and were supported in the implementation process
- Regular opportunities were provided for teachers to develop their knowledge and understanding of ICT to enhance teaching and learning
- Teachers acted as peer coaches to share expertise and best practice
Broad Strategic Goal – Professional Practice and Collaborative Relationships

To build strong and productive relationships with school, parish and wider community to foster the Vision and Mission of the school.

Goals for 2012-2016

We intend to

- Engage in a comprehensive approach to staff well-being and professional learning
- Develop further our professional learning community through productive links with outside professional agencies
- Continue to strengthen staff, parent and parish partnerships

Achievements for 2012

- Community Art Show - Art on the River - received outstanding acknowledgement by the community
- A positive response received by parents to visit classrooms at our “Open Mornings”
- The library has become a community space welcoming parents and grandparents reading and interacting with their children
- Teachers engaged in BCE Performance and Development Programme
- Partnerships have been established with “Expanding Learning Horizons” and BCE Education consultants with a focus on student use of technology through powerful curriculum design
Broad Strategic Goal - Strategic Resourcing
To commit to just, collaborative and inclusive stewardship in the implementation of policies, practices and decision-making.

Goals for 2012-2016
We intend to

- Refurbish the Early Years’ classrooms and play environment
- Complete the upgrade to the pool complex
- Further develop the play area on Jubilee oval – fixed play equipment
- Encourage environmental sustainability
- Implement information and learning management systems that enhance student and staff engagement

Achievements for 2012
- Successful blessing and opening of Library, Prep, Administration, Multi-Purpose rooms and Outdoor play areas
- Phonic Sound systems installed into four classrooms
- A variety of mobile technology devices purchased to support learning and teaching in the Early Years’ classrooms